



CHARGE UP YOUR KNOWLEDGE HELIOTECH

Hello HelioTech employees ! It's been an eventful year and it couldn't have ended better with many of our employees getting awards for their hard work and dedication. Remember to keep up the good work. The human resources department will be having employee evaluations in the month of May. Our company will also be having an end of the year party to celebrate our success and our future growth. We are excited to be moving forward and want to emphasize team bonding on to next year. Our company wants to ensure that everyone feels comfortable and safe in our company. If there are any concerns or comments you want to make about the company, feel free to contact the human resources department and management.

HR Reminders:

Employee Evaluations will be held in May again

End of the Year Party



Quote of the month

“Don't be afraid to give up the good to go for the great.”
-John D. Rockefeller



Recycle: Go Green



HelioTech values when our employees give back to the community. Our company supports an ecofriendly environment and we are always looking for ways to spread awareness. The next time you think of throwing away your bottle, recycle it instead and think of our planet.

HelioTech Employee Benefits

	Single employee \$17.00 Employee & Spouse \$32.33 Employee & Family \$44.16	Well Vision Exam	Prescription Contacts	Additional pair of glasses
	Choice of Copays	Discounts	Basic Lens	Fitting & Evaluation
	Single employee \$33.91 Employee & Spouse \$45.24 Employee & Family \$56.57	Diagnostic Services	Preventative Services	Basic Services
	Endodontics	Oral Surgery	Children Up to age 21	Cleanings & X-Rays
	Single employee \$252 Employee & Spouse \$526 Employee & Family \$1104	Office Visits	Professional services	Hospital inpatient with \$75 copay
	Prevention Care	Tier 1 Drugs with a \$20 Copay	Tier 2 Drugs with a \$50 Copay	Tier 3 Drugs with a 30% copay
	Single employee \$228 Employee & Spouse \$479 Employee & Family \$1000	Office Visits	Maternity and well child	MIR, CT, PET scan with a \$50 copay
	Outpatient surgery with a 30% Copay	Tier 2 drugs with a \$35 Copay	Hospital care	Therapy with a \$40 copay
	Single employee \$121.00 Employee & Spouse \$249 Employee & Family \$381	3 free Office Visits	Prevention Care	Maternal Care
	Office Visit for Specialist	Home Health care	Preterm and postnatal care	Well baby

Don't forget to enroll for employee benefits !

2018-2019 Recap Message

"I've been very inspired to continue to be CEO because I see the potential of our company and I am excited to see it grow. I hope we can all work together and be more hardworking next year. Next year, I hope to have better sales team bonding and my goal is that all employees feel welcomed and comfortable in our company

-Brian Renoj



CEO
Brian Renoj



Cell Phone Regulation

Cell phone use is a continuing problem in the office. Employees should limit their use of phones to only cases of emergency or for work purposes. The use of personal electronic devices is prohibited in the work area, or in any other work area designated as confidential by management. Limited use of electronic communication devices, with or without photographic capabilities in these work areas may be acceptable with the approval of management.

